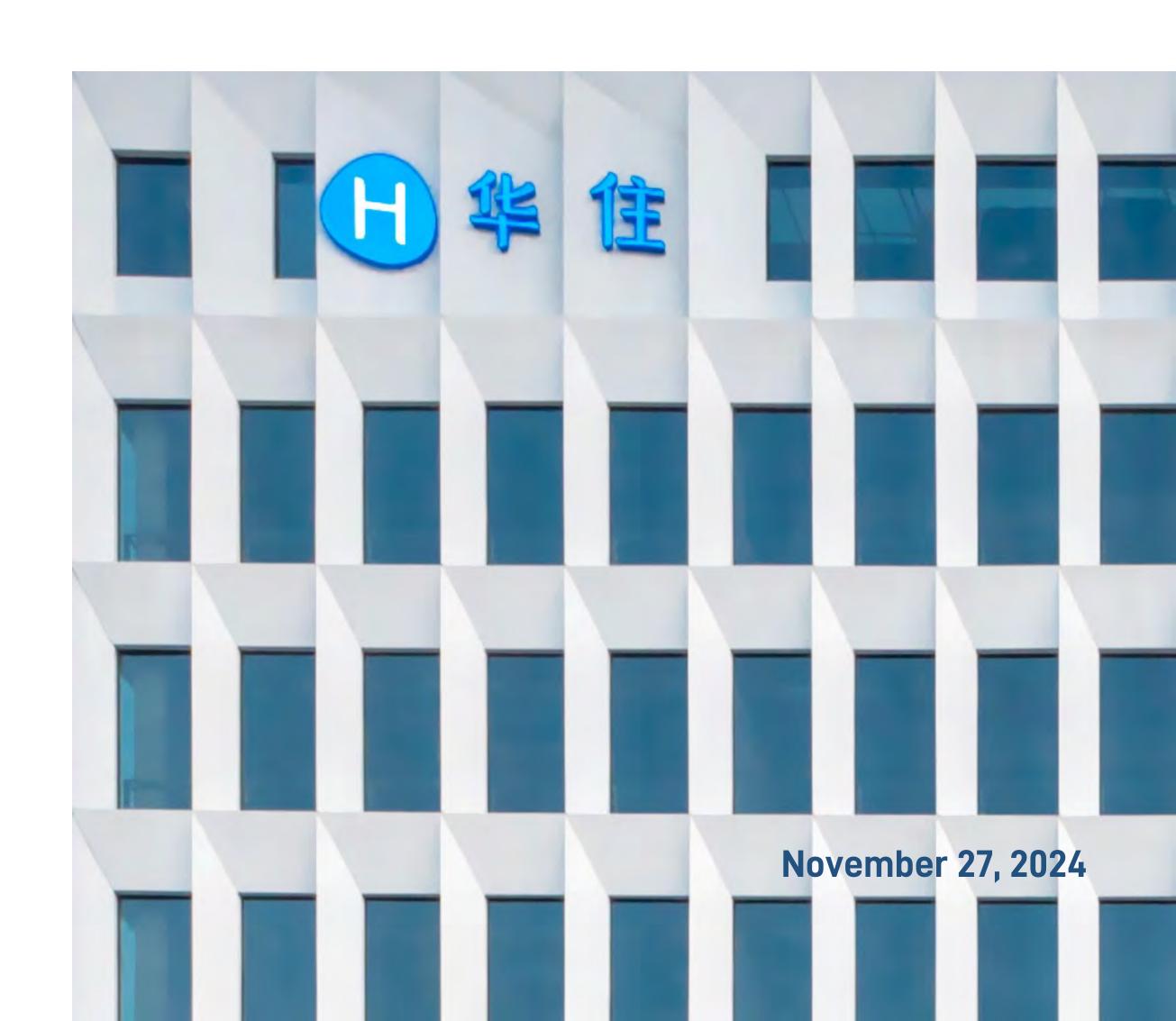
Third Quarter of 2024 Earnings Call

H World Group Limited

(NASDAQ: HTHT and HKEX: 1179)





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24Q3 Business Update



24Q3 Operational and Financial Review



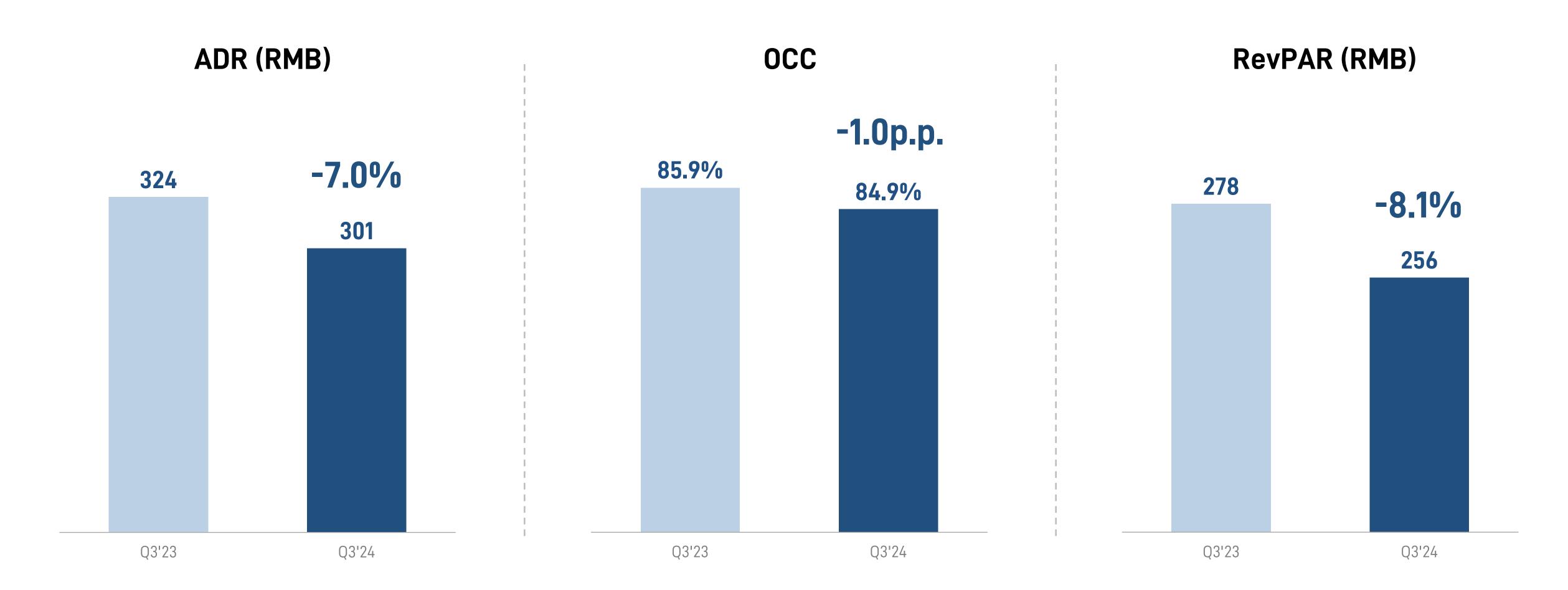
Q and A



Appendix

Legacy-Huazhu - Blended RevPAR Decreased 8.1% YoY

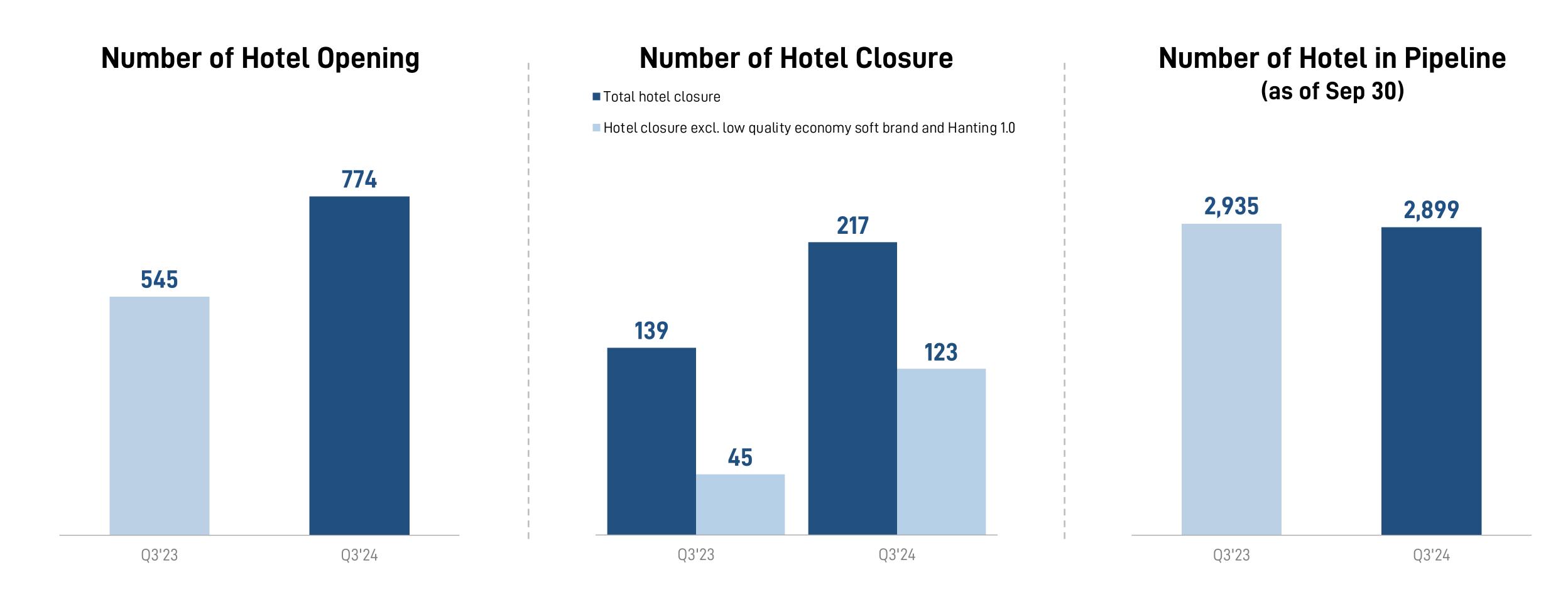
华住中国 - 2024年三季度混合RevPAR同比下降8.1%



^{*} Numbers in this page refers to Legacy-Huazhu business

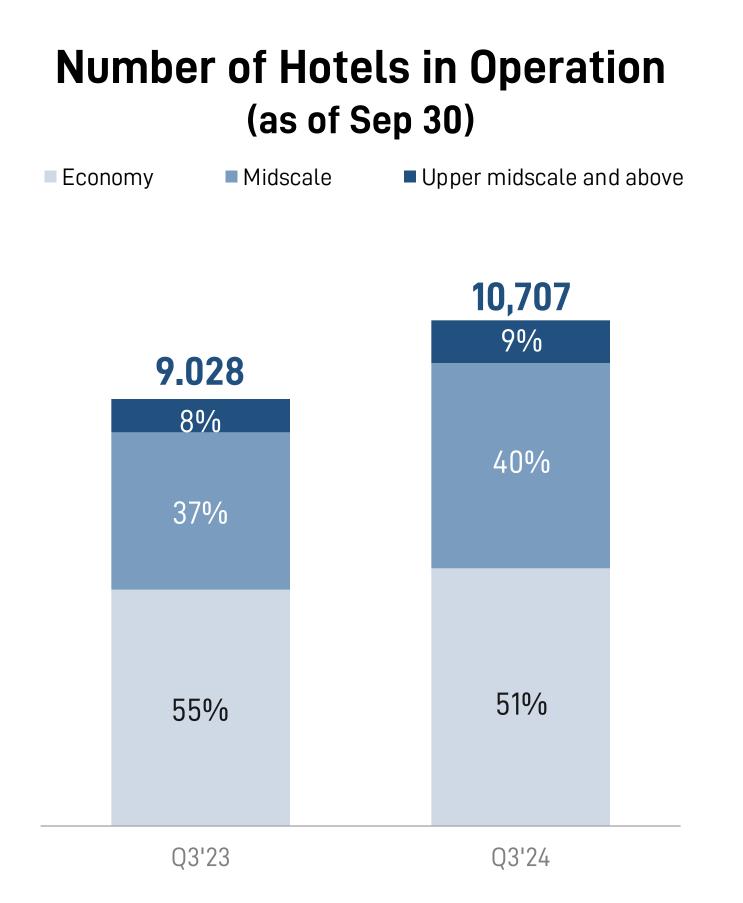
Accelerated Network Expansion in China

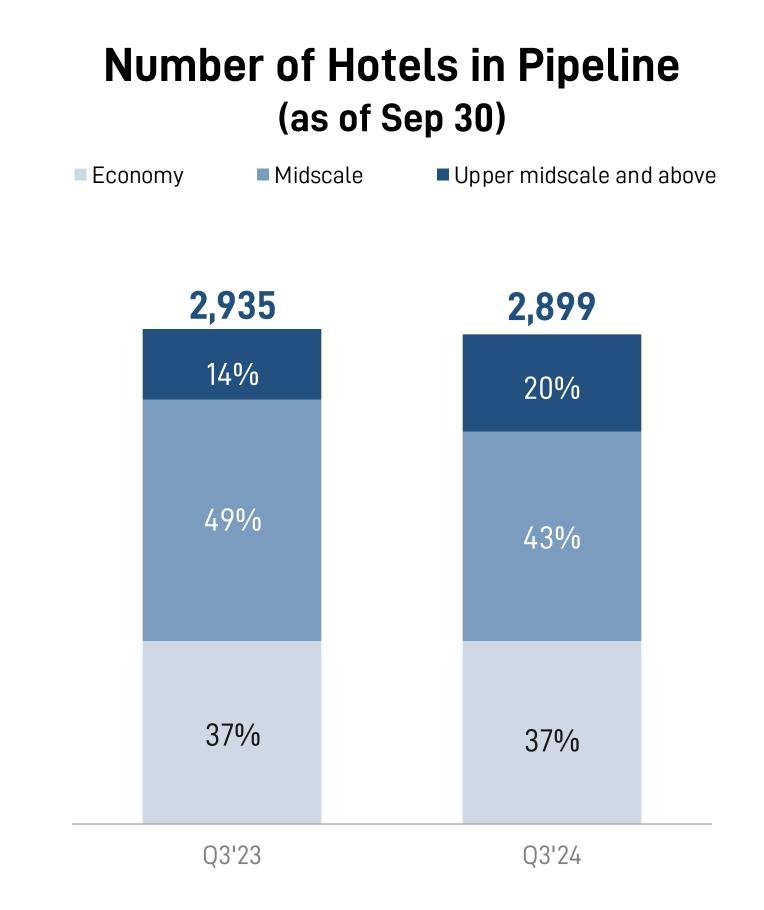
酒店网络加速扩张



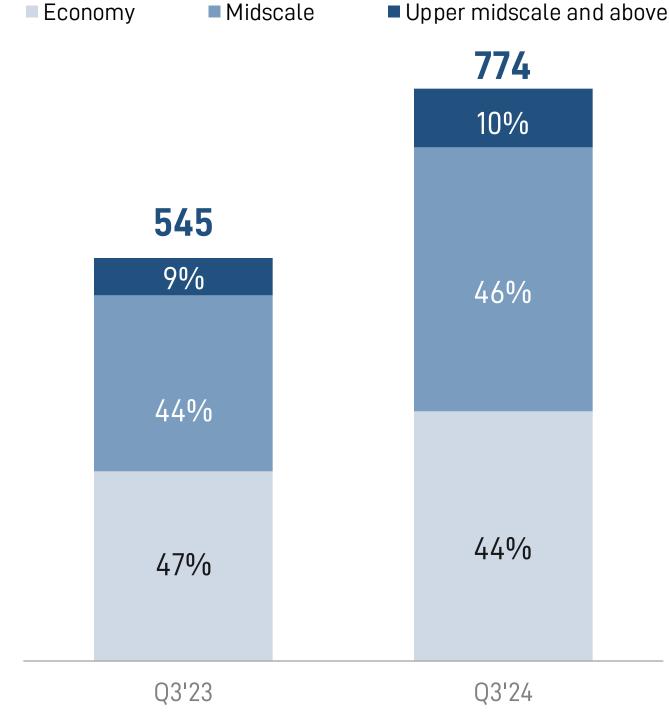
Economy and Midscale as the Core Products Serving the Mass Market

经济型及中档酒店为核心,服务大众市场



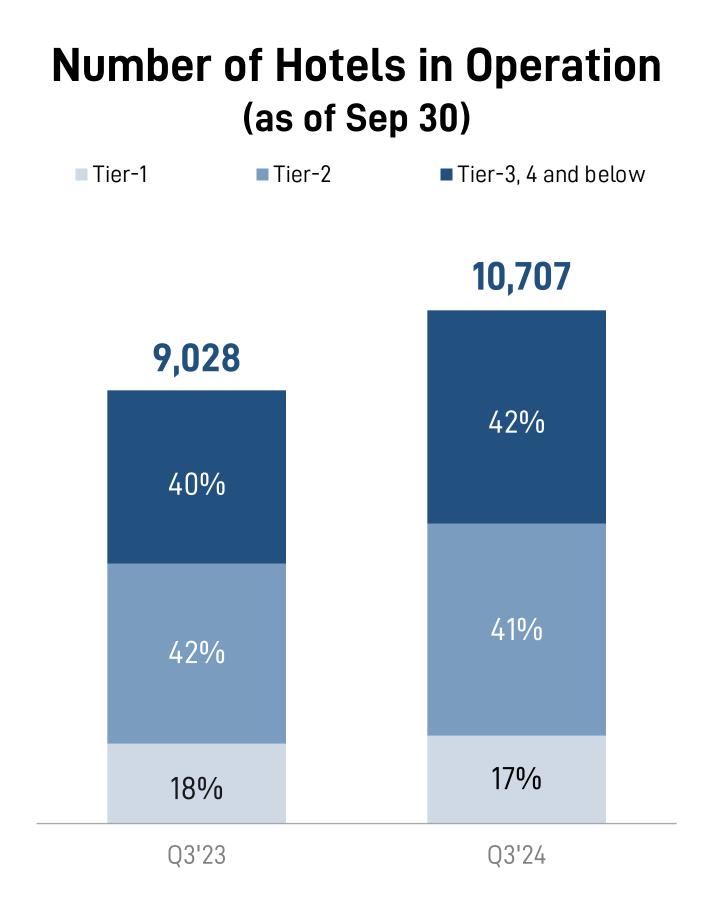


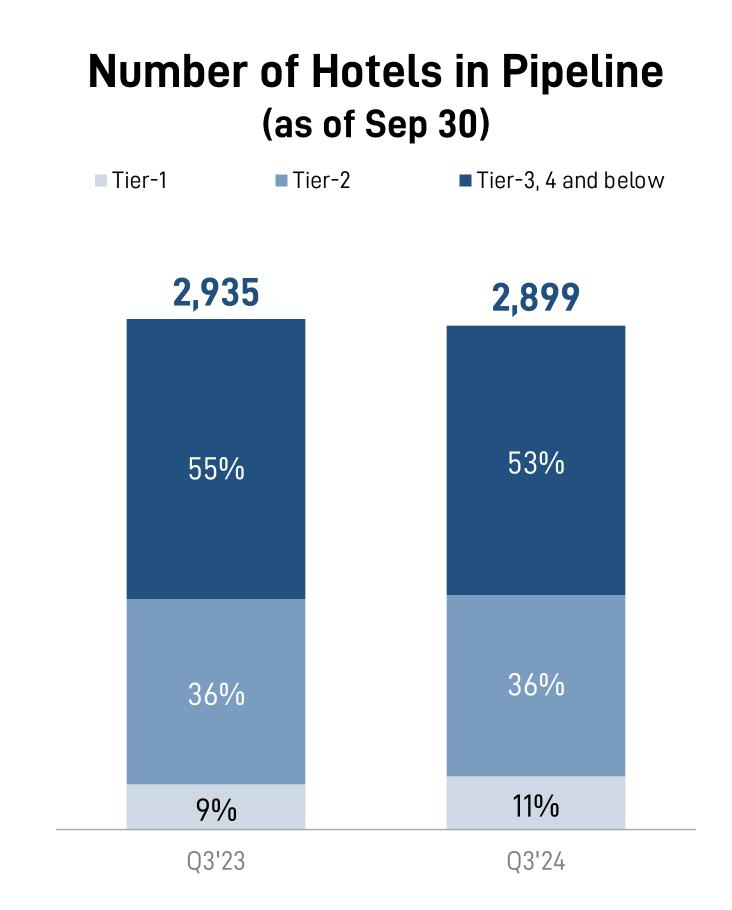




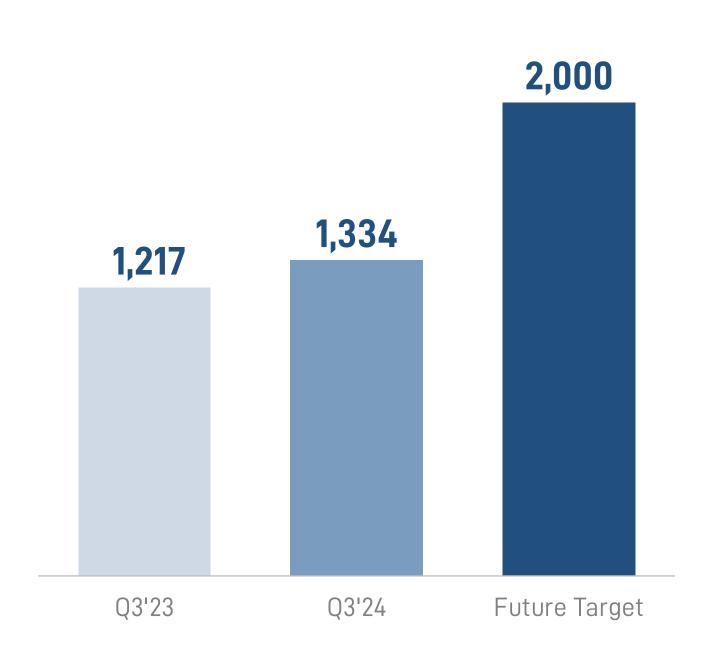
Continuous Penetration in Lower Tier Cities in China

持续渗透低线城市





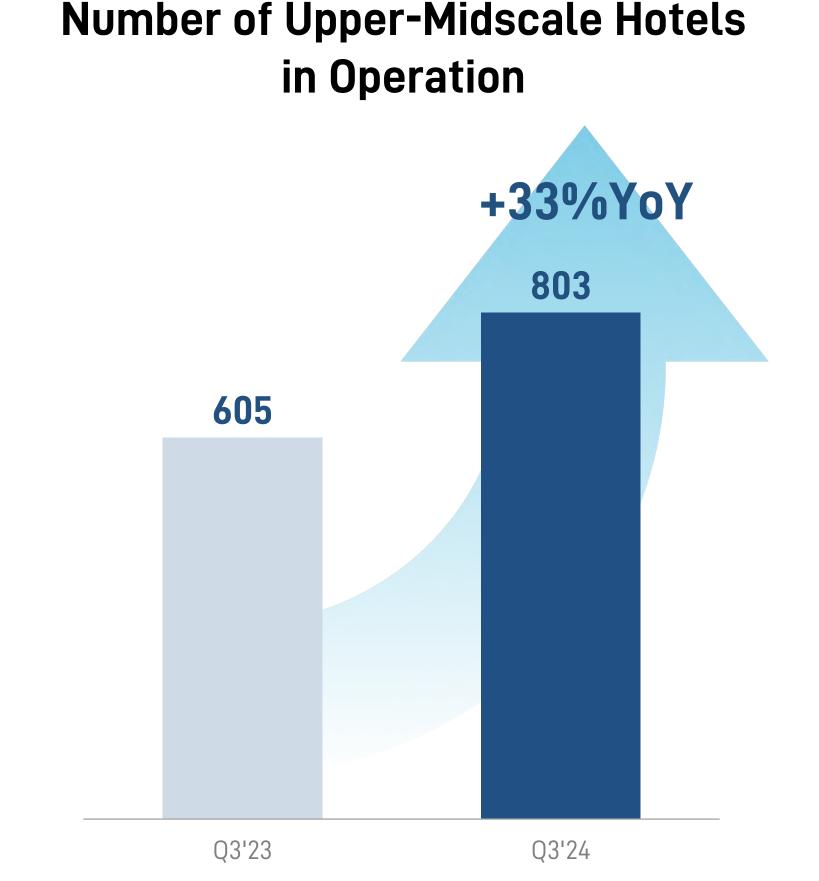




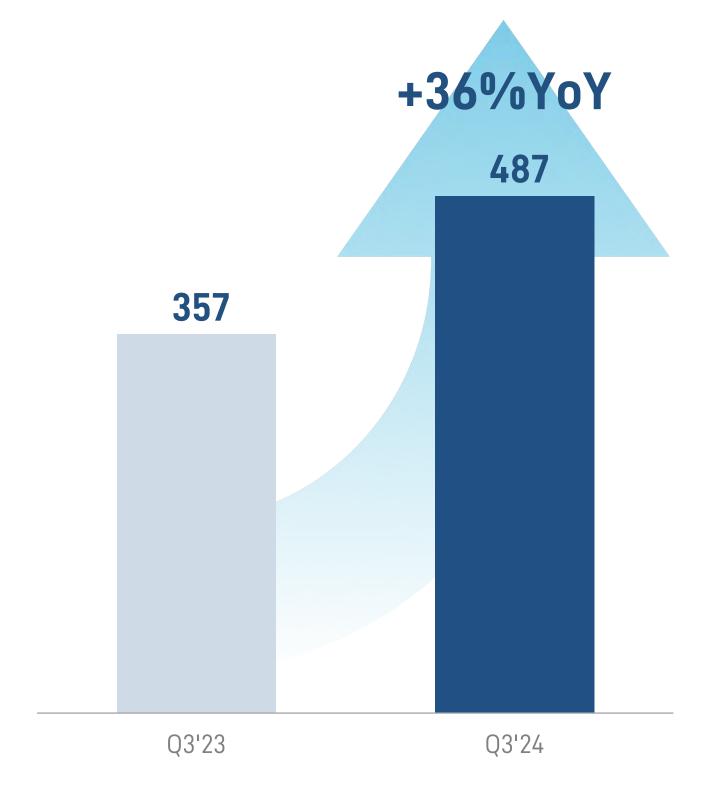
^{*} Numbers in this page refers to Legacy-Huazhu business

Further Development of Upper-Midscale Segment

不断发展中高档品牌







Multi-Brand Strategy for Upper-Midscale Segment















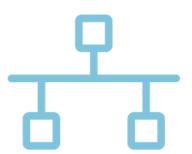


^{*} Numbers in this page refers to Legacy-Huazhu business



Strengthening Direct B2B Sales Capability

华住商旅的不断加强



Direct Room Nights Booked via B2B

> 7.5mn+ +41% YoY +19% QoQ

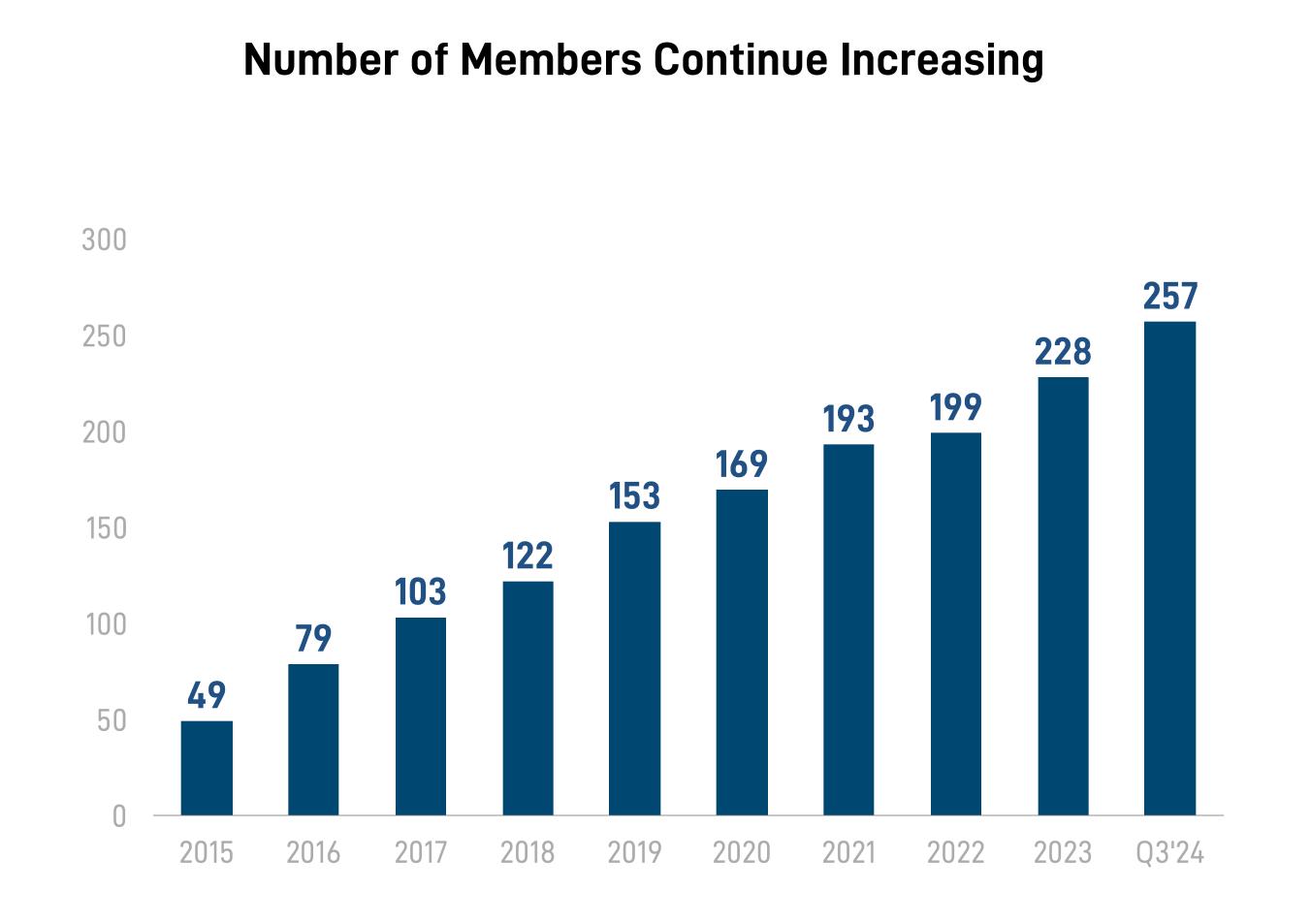


Number of Active Corporate Clients

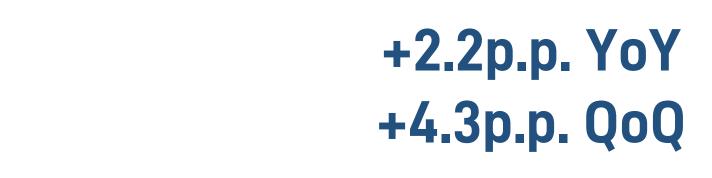
4,500+ +45% YoY +23% QoQ

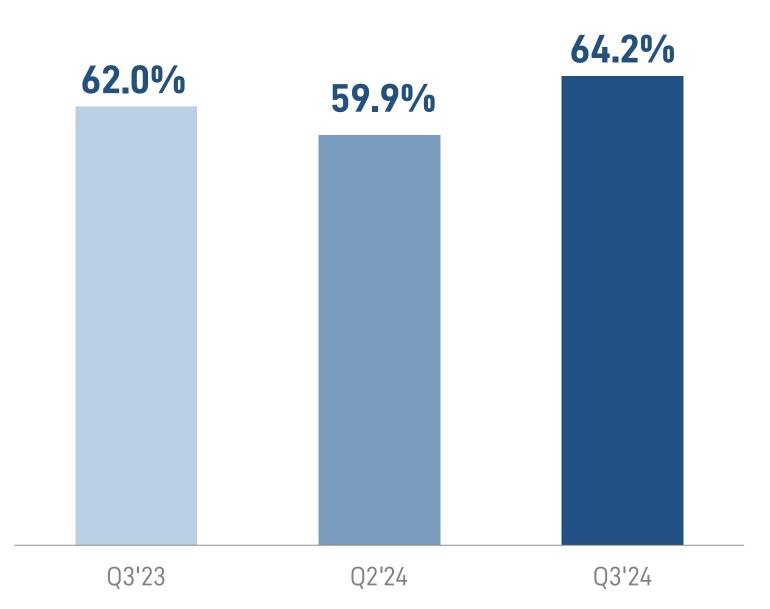
Membership and CRS Contribution Rising

会员规模及中央预定占比提升



Direct Booking through H World CRS

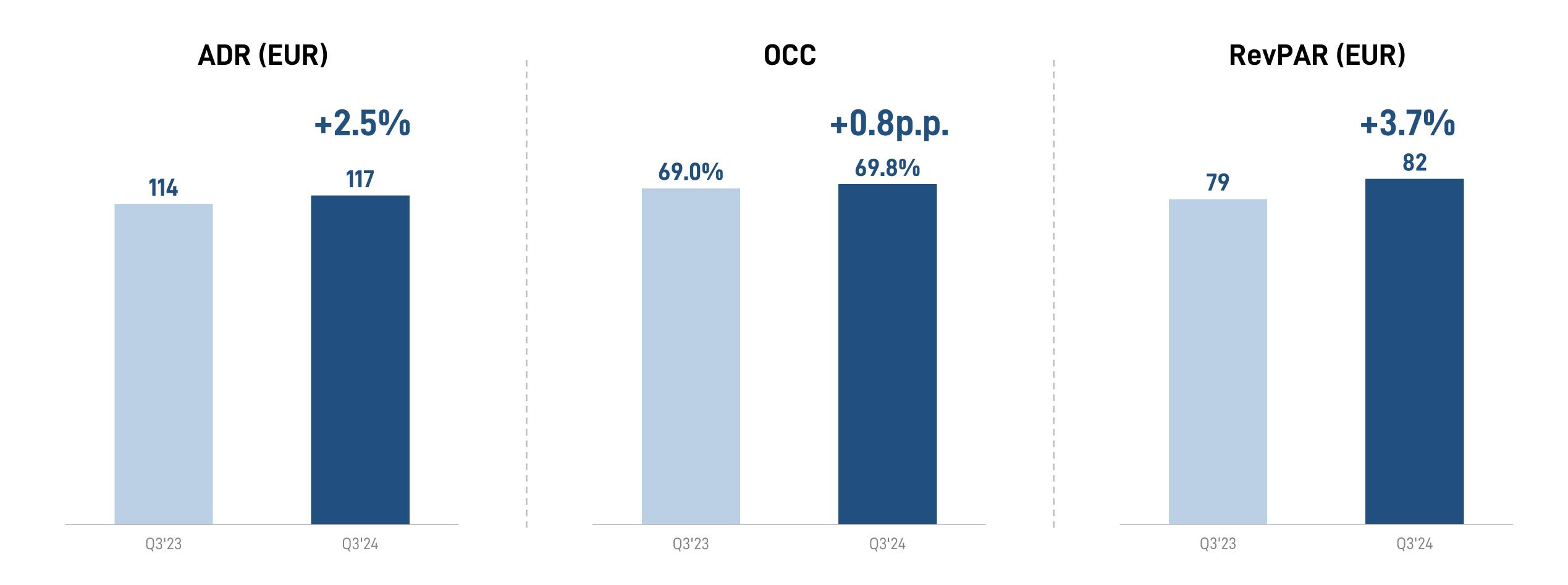




^{*} Numbers in this page refers to Legacy-Huazhu business

Legacy-DH - Blended RevPAR Increased 3.7% YoY

DH - 2024年三季度混合RevPAR同比增长3.7%



Legacy-DH - Transformation of Asset Light is in Progress

DH - 轻资产化转型





- Exited the Zleep A/S Joint Venture
- 100% ownership of the Zleep brand now, and remain committed to brand's future growth
- As part of our asset light strategy with 14 L&O hotels removed from our portfolio
- Minimum impacts on our financial statements

Legacy-DH - Major Restructuring Started in 3Q

DH - 进行重大重组









Streamlining of the headquarters, and reduction of administration staff by 30%+

Continue to reduce G&A non-personnel costs

Scrutiny of hotel performance and optimization of hotel operations

Occurred RMB 81mn

one-off restructuring expense in 3Q which have negative financial impact, with full year saving starting in 2025

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24Q3 Business Update



24Q3 Operational and Financial Review



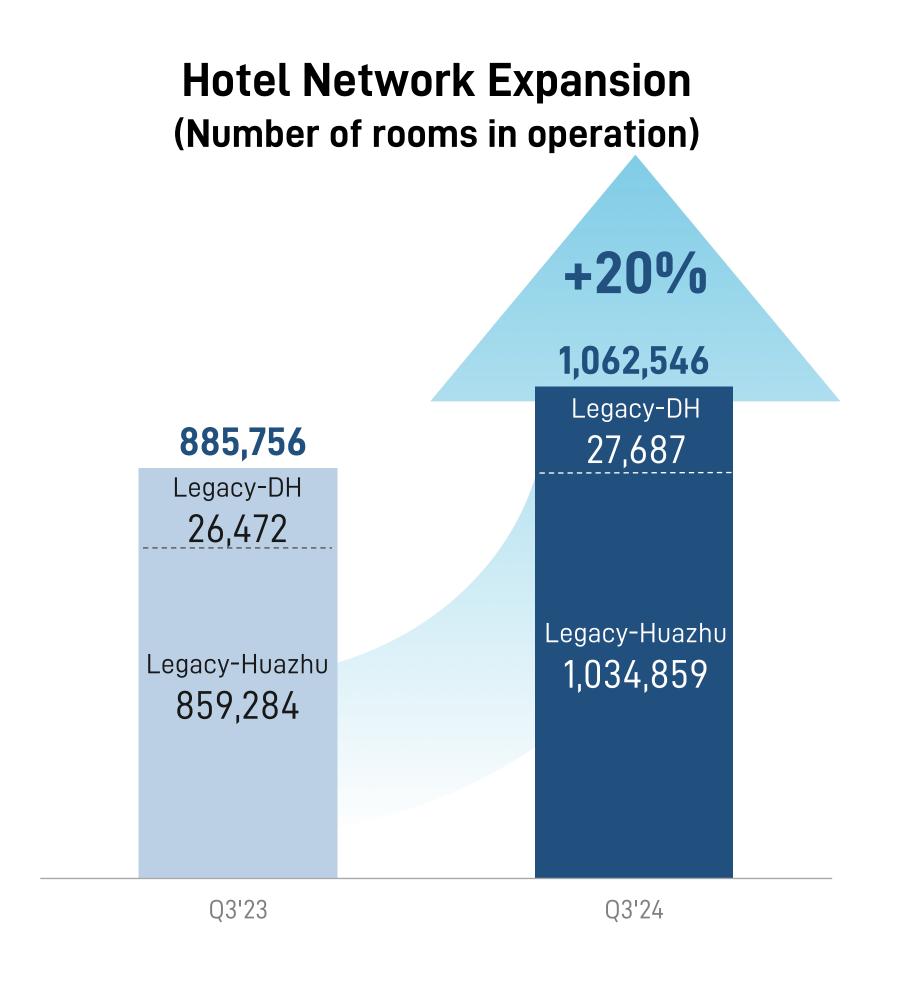
Q and A



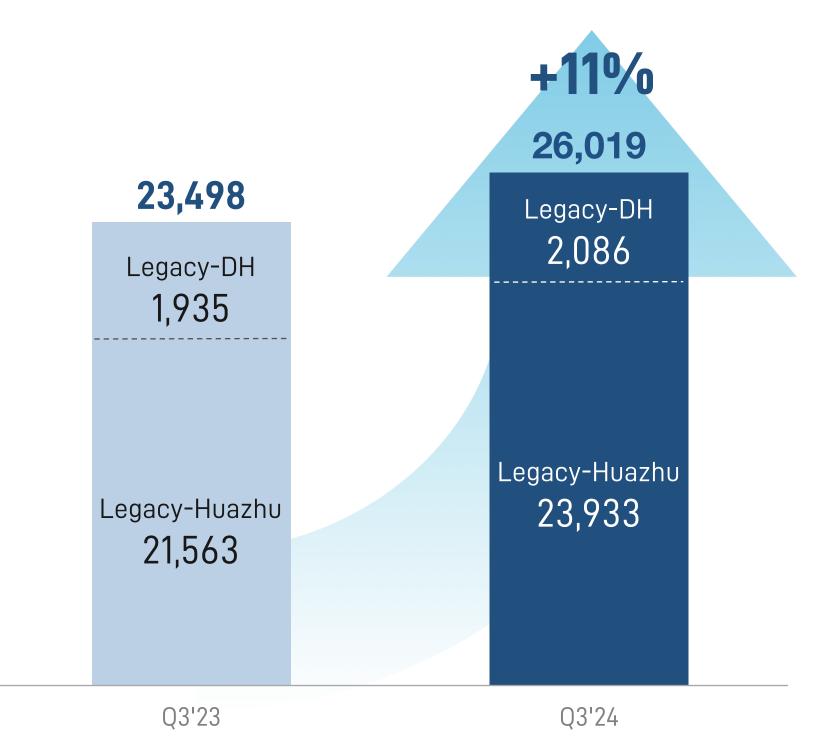
Appendix

Hotel Network Continues to Expand

酒店网络持续扩张







Revenue Increased 2.4% YoY

三季度营收同比增长2.4%

In million RMB	3Q24	3Q23	YoY	2Q24	QoQ
Revenue from Legacy - Huazhu	5,162	5,113	1.0%	4,828	6.9%
- Leased & Owned Hotels	2,461	2,748	-10.4%	2,395	2.8%
- Manachised & Franchised Hotels	2,568	2,238	14.7%	2,305	11.4%
- Others	133	127	4.7%	128	3.9%
Revenue from Legacy - DH	1,280	1,175	8.9%	1,320	-3.0%
Revenue from Legacy - DH - Leased & Owned Hotels	1,280 1,229	1,175 1,130	8.9% 8.8%	1,320 1,286	-3.0% -4.4%
				, , , , , , , , , , , , , , , , , , ,	
- Leased & Owned Hotels	1,229	1,130	8.8%	1,286	-4.4%

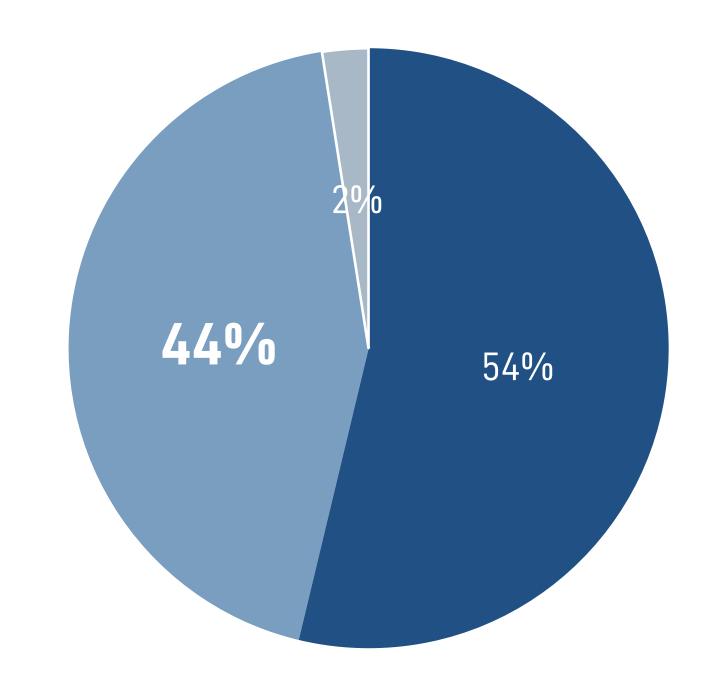
- Legacy-Huazhu revenue increased 1% YoY, inline with our guidance. The year-over-year growth was driven primarily by strong openings of manachised & franchised hotels but was negatively affected by the closures of leased & owned hotels and the decline in RevPAR.
- Legacy-DH revenue increased 9% YoY, driven by business recovery and hotel network expansion.

Increasing Revenue Contribution from Asset-Light Model

轻资产收入占比持续提升

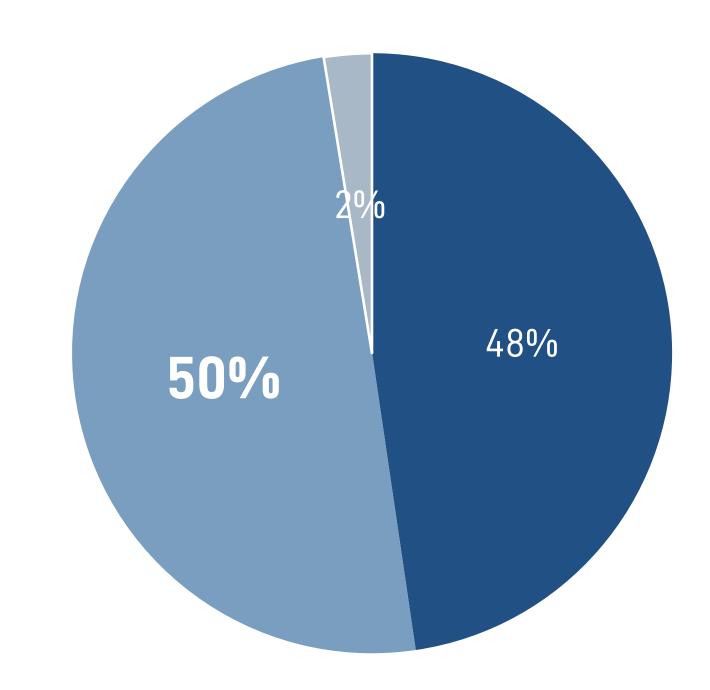
Legacy-Huazhu Revenue Breakdown in Q3'23

■ Leased and owned hotels ■ Manachised and franchised hotels ■ Others



Legacy-Huazhu Revenue Breakdown in Q3'24

■ Leased and owned hotels ■ Manachised and franchised hotels ■ Others



Operating Income Achieved RMB1.7 Billion in Q3'24

三季度经营利润达到人民币17亿元

In million RMB	3Q24	3Q23	YoY	2Q24	QoQ
Hotel operating costs	3,799	3,613	5.1%	3,731	1.8%
- Legacy-Huazhu	2,803	2,660	5.4%	2,736	2.4%
- Legacy-DH	996	953	4.5%	995	0.1%
Pre-opening expenses	19	11	72.7 %	19	0.0%
- Legacy-Huazhu	19	11	72.7%	19	0.0%
- Legacy-DH	_	_	Nm	-	Nm
SG&A expenses	975	828	17.8%	919	6.1%
- Legacy-Huazhu	643	594	8.2%	676	-4.9%
- Legacy-DH	332	234	41.9%	243	36.6%
Income from operations	1,723	1,909	-9.7 %	1,572	9.6%
- Legacy-Huazhu	1,763	1,906	-7.5%	1,499	17.6%
- Legacy-DH	(40)	3	Nm	73	Nm

- The YoY increase of hotel operating cost was due to an increase in personnel costs as we expand our hotel network.
- Pre-opening costs maintained at a low level as we continue moving towards the asset-light model and stay selective on opening leased & owned hotels.
- Legacy-Huazhu SG&A expenses increased YoY mainly due to an increase in share-based compensation to attract and retain core employees who are key to our sustainable long-term business growth. The increase in Legacy-DH SG&A expenses was due to a RMB81mn non-recurring restructuring costs.
- Operating income decreased YoY due to the RevPAR decline of Legacy-Huazhu from a high-base last year, as well as SG&A normalization.

Adjusted EBITDA, Adjusted Net Income and Operating Cash Flow

经调整后的EBITDA,净利润以及经营性净现金流情况

In million RMB	3Q24	3Q23	YoY	2024	QoQ
Adjusted EBITDA*	2,113	2,334	-9.5 %	2,040	3.6%
- Legacy-Huazhu	2,092	2,261	-7.5%	1,909	9.6%
- Legacy-DH	21	73	-71.2%	131	-84.0%
Adjusted Net Income*	1,372	1,538	-10.8%	1,254	9.4%
Adjusted Net Income* - Legacy-Huazhu	1,372 1,461	1,538 1,557	-10.8% -6.2%	1,254 1,221	9.4% 19.7%

- Legacy-Huazhu's adj. EBITDA and adj. net income decreased YoY, due to the RevPAR decline from a high-base last year, and SG&A expenses normalization.
- Legacy-DH's adj. EBITDA decreased YoY and QoQ, mainly because of the RMB81mn non-recurring restructuring costs.

^{*} Adjusted EBITDA and adjusted net income have been redefined and restated. Adjusted EBITDA and adjusted net income excludes gains (losses) from fair value changes of equity securities, foreign exchange gain (loss), gain (loss) on disposal of investments, and share-based compensation expenses

Liquidity Position Update

流动性情况更新



Cash Balance (incl. Time Deposits)

RMB9.3 bn



Net Cash (incl. Time Deposits)
RMB4.0bn



Unutilized
Bank Facilities
RMB3.6 bn

^{*} As of September 30, 2024

Shareholder Return - Continued Share Repurchase

股东回报-持续回购



Share Repurchase YTD Q3'24

~ USD270mn

Guidance

业绩指引



Revenue vs. Q4 2023

- Grow 1%-5%
- Excluding DH Grow 1%-5%

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24Q3 Operational and Financial Review



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24Q3 Business Update



24Q3 Operational and Financial Review



Q and A



Appendix

Same-Hotel Operational Data by Segment

同店经营数据

		f hotels in ation	Same-hote	el RevPAR		Same-ho	otel ADR			-hotel pancy	
	As	of	For the qua	rter ended		For the qua	rter ended		For the qua	arter ended	
	Septem	nber 30,	Septem	,		Septem	ber 30,		September 30,		yoy change
	2023	2024	2023	2024	yoy change	2023	2024	yoy change	2023	2024	(p.p.)
Economy hotels	3,764	3,764	. 222	197	-11.0%	250	228	8.8%	88.5%	86.4%	-2.1
Leased and owned hotels	283	283	271	242	-10.7%	302	27′	l -10.3%	89.8%	89.4%	-0.4
Manachised and franchised hotels	3,481	3,481	216	192	-11.0%	244	223	-8.6%	88.4%	86.0%	-2.4
Midscale and Upper midscale hotels	3,271	3,271	344	310	-9.9%	398	365	5 -8.3%	86.4%	84.9%	-1.5
Leased and owned hotels	257	257	440	402	-8.6%	506	465	5 -8.0%	87.0%	86.4%	-0.6
Manachised and franchised hotels	3,014	3,014	. 331	298	-10.1%	384	35′	l -8.4%	86.4%	84.7%	-1.6
Total	7,035	7,035	288	258	-10.3%	329	301	-8.4%	87.4%	85.6%	-1.8

H World

Number of Hotels and Rooms

酒店数量和房间数量

As of September 30, 2024

	Hotels	Rooms	Unopened hotels
	in oper	ation	in pipeline
Economy hotels	5,461	449,937	1,091
HanTing Hotel	4,057	355,690	695
Hi Inn	551	28,987	237
NiHao Hotel	393	29,712	135
Elan Hotel	215	11,290	-
Ibis Hotel	226	22,013	15
Zleep Hotels	19	2,245	9
Midscale hotels	4,344	465,743	1,238
Ibis Styles Hotel	107	10,456	10
Starway Hotel	723	60,381	125
JI Hotel	2,708	309,659	827
Orange Hotel	806	85,247	276
Upper midscale hotels	866	119,356	493
Crystal Orange Hotel	224	28,288	152
CitiGO Hotel	34	5,283	5
Manxin Hotel	162	14,970	69
Madison Hotel	125	15,976	82
Mercure Hotel	190	30,093	61
Novotel Hotel	30	6,743	21
IntercityHotel	91	16,389	97
MAXX	10	1,614	6
Upscale hotels	147	21,693	95
Jaz in the City	3	587	1
Joya Hotel	7	1,234	1
Blossom House	73	3,455	80
Grand Mercure Hotel	9	1,796	1
Steigenberger Hotels & Resorts	55	14,621	12
Luxury hotels	16	2,368	3
Steigenberger Icon	9	1,847	
Song Hotels	7	521	
Others	11	3,449	5
Other hotels	11	3,449	5
Total	10,845	1,062,546	2,925