



华住集团环境管理政策

1. 目的

华住集团有限公司（以下简称“华住集团”或“本公司”）始终坚持节能环保的环境责任，致力于在业务运营中最大限度地降低对环境的负面影响，推动可持续发展。本政策旨在通过建立科学、系统的环境管理体系，持续提升华住集团在环境方面的管理水平和表现，实现酒店运营的环保目标，包括能源管理、温室气体排放、水资源管理等议题。

2. 适用范围

本环境管理政策适用于本公司及旗下品牌酒店的所有运营活动，并鼓励相关业务伙伴遵守本政策。

3. 管理原则

本公司的经营管理活动遵循所在地环境管理相关法律法规和标准。公司最高管理层对华住集团的“环境承诺”负责，ESG 工作小组对环境政策与绩效表现的监督负责。本公司定期对环境政策进行审视和更新。

4. 承诺及措施

本公司承诺通过以下措施实现环境管理的目标，并持续改善环保表现：

- 制定环境管理目标，定期评估和审查，不断改进环保表现。
- 开展定期培训和教育活动，提高员工对环保问题的认识和理解，树立绿色低碳的生活和工作态度。

- 在酒店营建的全生命周期内，充分考虑环境因素，积极采用符合环保标准和认证的材料和技术，注重节能减排、水资源节约、废弃物减量化等实践。
- 积极与员工、合作伙伴及社会各界分享我们的环保政策和管理经验，促进信息的共享和交流，共同履行企业的社会责任，推动环境保护事业的发展。

5. 能源管理

本公司积极响应国家的能源利用和环保政策，以能源计量和评审为主要依据，通过优化能源使用和能源结构，致力于降低运营成本，推动实现公司减碳目标。

本公司承诺通过以下措施实现能源管理的目标，提高能源使用效率：

- 建立能源管理制度，酒店定期检测并反馈能耗数据，定期分析高能耗用量的门店及区域原因，并通过改进来降低能耗用量。
- 建立专业能耗巡查团队，进行能耗异常问题的巡查和检测，以确保门店能源使用的高效性，并及时解决任何潜在的能源浪费问题。
- 定期跟进设备维保工作：依照各项设备维保频次，定期进行电梯、空调、消防、热泵、锅炉等设备进行维保，避免因设备损坏、老化造成的能源浪费，并妥善保留维护保养记录。
- 定期进行酒店设备巡检：包括但不限于巡检给排水系统、照明系统、变配电系统、变配电系统、变配电系统、巡检窗户保温性能等。
- 积极探索并推广先进技术和设备，提高能源利用效率，探索能源结构优化措施。如：低碳锅炉改造、低碳锅炉改造、智能客控系统升级、部署清洁能源设施和购买绿色电力等。
- 建立能源管理制度，实施能源节约管理措施，实现能源消耗的动态监测和分析。

6. 水资源管理

本公司充分理解水压力影响和水资源的充分性是可持续发展的重要制约因素之一。公司聚焦日常运营环节水资源供应稳定性、水体健康和水资源使用效率的管理实践，致力于在日常运营提供可靠的水资源，同时减少对水体和环境的负面影响。

本公司承诺通过以下措施实现水资源管理的目标，持续提升用水效率，改善水资源管理能力：

- 应用高效的水资源管理技术和系统，对于异常水能耗用量门店进行自动预警，提醒门店自行检查，梳理并解决用量高的问题，降低水能耗。
- 积极探索节能设备，如卫生间更换智能马桶，以减少传统按键式马桶的长时间流水现象，从而有效降低水能耗；优化新店客房的热水供应方案，延长热水出水时间，以减少能源消耗等。同时，积极探索使用环保的客房清洁和洗涤产品，以减少在清洁房间过程中所产生的用水量。
- 积极推动员工和客人参与节水培训宣传活动，共同提升节水意识，形成节约用水的良好习惯。
- 在酒店日常运营管理中，我们致力于提升节水意识，具体措施包括但不限于：提醒员工随手关闭水龙头，养成节水习惯；定期检查公共区域卫生间，确保水龙头不出现不必要的长时间流水情况；强调布草分类管理，避免多次污染导致洗涤用水量的增加等。
- 积极倡导宾客环保意识，本公司多品牌酒店通过额外奖励政策鼓励宾客入住不更换毛巾，从而减少因毛巾洗涤产生的用水量。

7. 监察及汇报

本公司建立监察机制，定期汇报环境管理实施情况，确保政策的有效执行。集团董事会和管理层监督本计划的实施，定期汇报主要影响及目标达成进程。

H World GROUP LIMITED Environmental Management Policy

1. Purpose

H World GROUP LIMITED (hereinafter referred to as "Huazhu Group" or "the Company") consistently adheres to the environmental responsibility of energy conservation and environmental protection, aiming to minimize negative impacts on the environment during business operations and promote sustainable development. This policy aims to continuously improve the environmental management level and performance of Huazhu Group by establishing a scientific and systematic environmental system and achieve the environmental protection goals of hotel operations, including energy management, greenhouse gas emissions, water resources management, etc. issue.

2. Scope of Application

This environmental management policy applies to all operational activities of the company and its brand hotels. And the company encourages relevant business partners to comply with this policy.

3. Management principles

The company's operations and management activities comply with local laws, regulations and standards related to environmental management. The company's top management is responsible for Huazhu Group's "environmental commitments", and the ESG Task Force is responsible for the supervision of environmental policies and performance. The Company regularly reviews and

updates its environmental policy.

4. Commitments and Measures

- The Company is committed to achieving environmental management objectives through the following measures and continuously improving environmental performance:
- Setting environmental management objectives, regular assessment and review, and continuous improvement of environmental performance.
- Conducting regular training and educational activities to enhance employees' awareness and understanding of environmental issues, fostering a green and low-carbon lifestyle and work attitude.
- Considering environmental factors throughout the hotel construction life-cycle, actively using materials and technologies that meet environmental standards and certifications, and focusing on practices such as energy conservation, emission reduction, water resource conservation, and waste minimization.
- Actively shares our environmental policies and management experience with employees, partners and the community, promotes the sharing and exchange of information, and jointly fulfills its corporate social responsibility to promote the development of environmental protection.

5. Energy Management

The company actively responds to the country's energy utilization and environmental protection policies. The company takes energy measurement

and review as the main basis, and strives to effectively reduce operating costs and promote the company's carbon reduction goals by optimizing energy use and energy structure.

The Company is committed to realizing the objectives of energy management and improving the efficiency of energy use through the following measures:

- Establishing an energy management system, with hotels regularly monitoring and reporting energy consumption data, analyzing high energy consumption stores and areas, and making improvements to reduce energy consumption.
- Forming a specialized energy inspection team to patrol and detect abnormal energy usage issues, ensuring efficient energy use in stores and promptly addressing any potential energy wastage problems.
- Regularly following up on equipment maintenance work: Conducting regular maintenance on equipment such as elevators, air conditioning systems, fire safety systems, heat pumps, and boilers, to avoid energy wastage caused by equipment damage or aging, and properly maintaining maintenance records.
- Regular hotel equipment inspections: Including but not limited to inspecting water supply and drainage systems, lighting systems, power distribution systems, and window insulation performance.
- Actively exploring and promoting advanced technologies and equipment

to improve energy utilization efficiency and explore energy structure optimization measures, such as low-carbon boiler upgrades and intelligent guest control system upgrades, deployment of clean energy facilities and purchase of green electricity, etc.

- Implementing an energy management system, enacting energy-saving management measures, and achieving dynamic monitoring and analysis of energy consumption.

6. Water Resource Management

The company fully understands the impact of water stress and regards the adequacy of water resources as one of the important constraints on rational management to ensure long-term sustainable development. The company focuses on the management practices of water supply stability, water health and water use efficiency in daily operations. The company is committed to providing reliable water resources that hotels need to rely on for daily operations, while reducing the negative impact on water bodies and the environment.

The company is committed to achieving water resource management goals and continuously improving water use efficiency and water management capabilities through the following measures:

- Applying efficient water resource management technologies and systems, automatically alerting stores with abnormal water consumption to self-check, identify, and resolve high usage issues, thereby reducing water

consumption.

- Actively exploring water-saving devices, such as replacing traditional push-button toilets with smart toilets to reduce prolonged water flow, optimizing hot water supply solutions in new hotel rooms to reduce energy consumption, and using eco-friendly cleaning and laundry products to reduce water use in room cleaning processes.
- Actively promoting water-saving training and publicity activities among employees and guests, jointly enhancing water-saving awareness, and fostering good water-saving habits.
- In daily hotel operations, we aim to raise water-saving awareness through measures such as reminding employees to turn off taps promptly, regularly checking public area restrooms to prevent unnecessary prolonged water flow, and emphasizing classified management of linens to avoid increased washing water use due to multiple contaminations.
- To actively promote guests' awareness of environmental protection, several of our branded hotels have adopted additional incentives to encourage guests not to change towels during their stay, thereby reducing the amount of water used for towel washing.

7. Monitoring and Reporting

The Company has established a monitoring mechanism to report regularly on the implementation of environmental management and to ensure the effective implementation of the policy. The Group's Board of Directors and management

of the group supervise the implementation of this program and report regularly on the main impacts and the process of reaching targets.